

APSOC MEMBER BEHAVIOUR POLICY

Statement

APSOC seeks to create an environment that is:

- inclusive and safe for everyone to join in the love of running and amateur athletics generally,
- free of discrimination, intimidation, harassment and abuse,
- welcoming of all people irrespective of their age, abilities, gender, sexual orientation, race, culture or religion.

Principles

When participating in APSOC events and activities, all members are to:

- be ethical, fair and honest in all dealings with other people
- treat all persons with respect and courtesy and have proper regard to their dignity, rights and responsibilities
- Always place the safety and welfare of children above other considerations

Reporting inappropriate behaviour

If you are subject to inappropriate behaviour you should raise this with any of the Association's executive committee members or your Club president.

Gross or repeated inappropriate behavior by any member of the Association will be considered by the APSOC executive committee and may result in expulsion, suspensions or reprimands as set out in section 10 of the Association's bylaws

Date: February 2024

Review date: February 2027